



Empowering Excellence

Building a Mentoring Culture in Libraries

Meet the dream team!



John Dunning

Digital Archivist for Special Collections in Academic Library Services, ECU

He/him/his



Erin Gray

Stacks Manager for Teaching Resources Center in Academic Library Services, ECU

She/her/hers

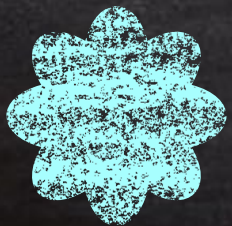


Jessica Deel

Technology Coordinator for Teaching Resources Center in Academic Library Services, ECU

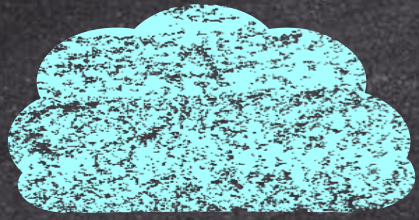
She/her/hers

Mentoring Program Action Plan

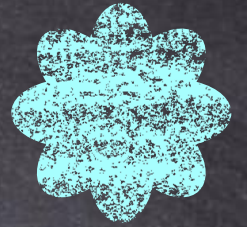


Objective

We will share our experience creating an effective mentoring program to assist those interested in starting a new mentoring program or enhancing an existing mentoring program at their library.

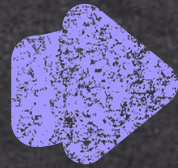


Mentimeter

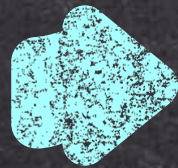


What do you think of
when you hear the word
mentor?

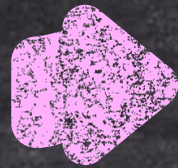
From the ground up...



Refreshing a mentoring program



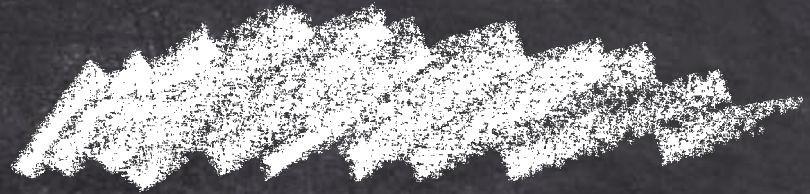
Early Discoveries



Growing a mentoring program

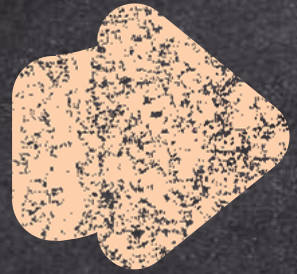
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Our hurdles:
Starting a
mentoring program



The Old Program: As It Was (Or Wasn't) Working





Initial Steps

- Working Group Gathered
- Program Outlined
- Standing Committee Formed

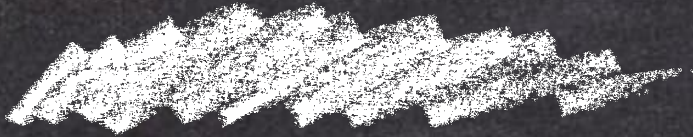


Think for a moment...

What hurdle does your program face or would have to overcome have if you started one?

❖ Write 1 challenge and share on the wall!

Early Discoveries



Year 1

- Standing Committee
- Outline of program
- Recruiting Mentors
- Providing Support



Year 1

- Mentor Profiles
- Getting the Word Out
- Lessons Learned



Erin Gray

Stacks Manager, Teaching Resources Center

She/Her/Hers

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Office: 2503

About

I am a Greenville native and have lived in Greenville much of my life. I have a background in fine arts/crafts and museums where I utilized various types of technology to assist in the completion of numerous projects. I have drawn from my past as a production jeweler to become very successful at time management and prioritizing tasks. I also have a strong background in customer service and working with the public.

Areas of Possible Mentorship

New employee (Committees at ALS and ECU)
Customer service
Time management/prioritizing
Changing departments on campus and within ALS
Student supervision/SHRA employee supervision
Work/life balance as staff and student pursuing advanced degree

Relevant Training

Safe Zone training

ALS Committees (Past and Current): SHRA Executive Committee, Paraprofessional Committee, Exhibit Committee, Mentoring Committee, Stewardship Committee, Diversity & Inclusion Committee
ECU Staff Senate (Alternate) 2023-24

Resume / CV

East Carolina University, MLS (prospective graduation date: 2025)
Seton Hall University, MA Museum Professions (Registration and Exhibition Design) 2011
East Carolina University, BFA Studio Arts (Jewelry/Metal Design) 2002

Full CV/Resume available:

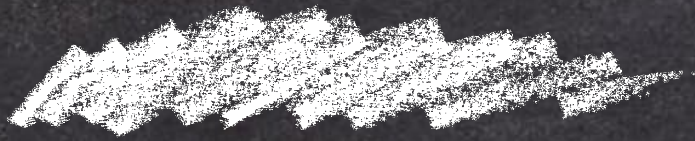
- LinkedIn: www.linkedin.com/in/erinbgray

Consider...

Think of a successful mentorship you have been a part of in the past. What made that partnership successful?

- ❖ **Jot down one success and share on the wall**

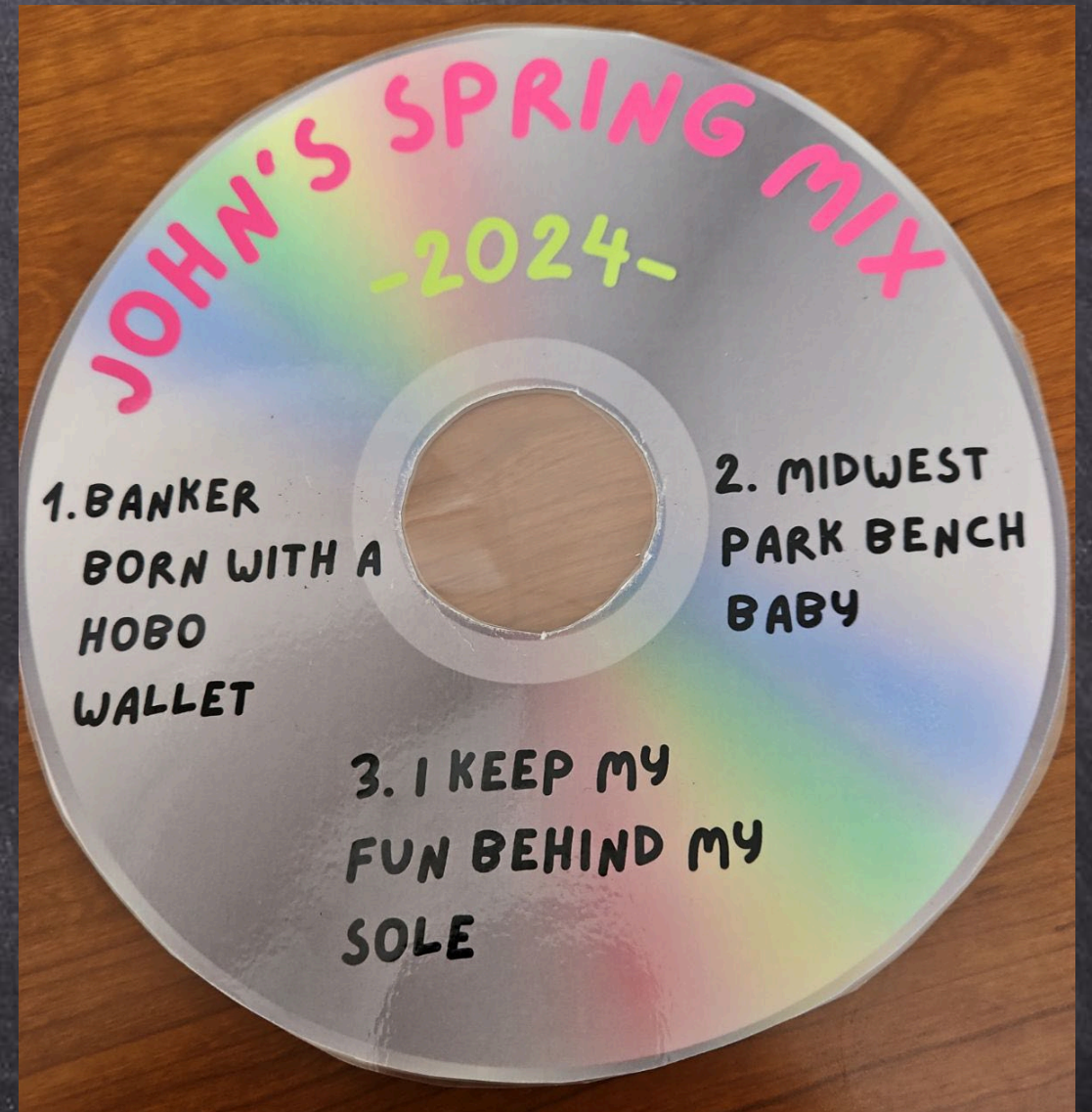
Growing a mentoring program



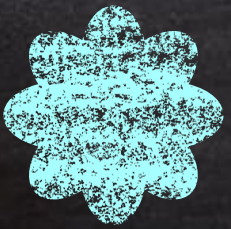
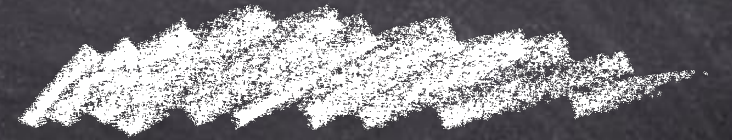
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Year 2

- Identifying Trends
- Increasing Participation
- Refreshing the Mentor Pool



Discussion



Thank you!

Please reach with any questions or for sample profiles, evals, or other documentation!

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